



Chester Upland School District

RECEIVER'S MEETING WITH THE PUBLIC

January 21, 2021

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Report from the Superintendent**
- 4. Presentation – From STEM**
- 5. Approval of Minutes of previous meeting of December 17, 2020**
- 6. Public Comment**
- 7. Education Agenda**
 - A-1 Approval of Settlement Agreement and Release for Student #212882
 - A-2 Approval of Settlement Agreement and Release for Student #081632
 - A-3 Approval of education funding for Student #1004857 for Golf Coast Residential Treatment Center
 - A-4 Approval for Agreement of Contractor Services Amendment with Community Council
 - A-5 Approval for Edifii US, LLC for STEM program
 - A-6 Approval for Urban Trauma to do Professional Development
 - A-7 Approval of MOU with Upland Borough Police Department for School Resource Officer
 - A-8 Approval for Allegheny IU to administer TransPerfect Remote Interpreting

8. Personnel Agenda

- B-1 Approval of appointments, reassignments, retirements, furloughs, position eliminations, resignations, job abandonment, leaves of absence, salary advancement corrections, grant funded programs, academic night additions, recall from furlough and stipend.
- B-2 Approval for Human Resources to contract with supplemental Health Care
- B-3 General Fund Budget: \$1,786,528.07. Approval of payrolls

9. Business Agenda

- C-1 Reports of the tax collectors: \$985,649.99
- C-2 Approval of the Treasurer's Report/Budget Report
- C-3 General Fund Budget: \$5,387,693.80. Approval of list of payments
- C-4 Approval for purchase of software from Blackboard
- C-5 Approval for contract with CCIU to create a new website

10. Other Business

11. Adjournment

Chester Upland School District

RECEIVER'S MEETING WITH THE PUBLIC

January 21, 2021

EDUCATION AGENDA

A-1 Approval of Settlement Agreement and Release for Student #212882

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #212082 (MS) for legitimate educational expenses (\$4,200) and attorney's fees (\$300).

Payable From: General Fund Budget

Cost: \$4,500

Executive Sponsor: Christine Murrin

A-2 Approval of Settlement Agreement and Release for Student #081632

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #081632 (KL) for legitimate educational expenses (\$5,100) and attorney's fees (\$4,200).

Payable From: General Fund Budget

Cost: \$9,300

Executive Sponsor: Christine Murrin

A-3 Approval of education funding for Student #1004857 for Golf Coast Residential Treatment Center

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the education funding for #1004857 (SB) for Golf Coast Residential Treatment Center at \$170/day.

Payable From: General Fund Budget

Cost: Not to Exceed \$40,970/SY

Executive Sponsor: Christine Murrin

A-4 Approval for Agreement of Contractor Services Amendment with Community Council

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Agreement for Contractor Services Amendment between the Chester Upland School District and Community Council. This will be included in the cost of the Agreement already approved.

Executive Sponsor: Christine Murrin

A-5 Approval for Edifii US, LLC for STEM program

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Edifii. US, LLC, virtual online school STEM program for high school and middle school.

Payable From: DCIU CARES Grant

Cost: \$29,750

Executive Sponsor: Carol Birks

A-6 Approval for Urban Trauma to do Professional Development

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Urban Trauma Professional Development for staff.

Payable From: DCIU CARES Grant

Cost: \$24,625

Executive Sponsor: Carol Birks

A-7 Approval of MOU with Upland Borough Police Department for School Resource Officer

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Memorandum of Understanding (MOU) with the Upland Borough Police Department for a School Resource Officer. There is no cost to the District.

Executive Sponsor: Ronald Simonson

A-8 Approval for Allegheny IU to administer TransPerfect Remote Interpreting

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of The K-12 English as a Second Language Department of the Allegheny Intermediate Unit has entered into a contractual agreement with TransPerfect Remote Interpreting to provide telephone voice interpretation for non-English speaking parents and families in participating school districts. Each school district that participates in this joint purchasing opportunity, effective February 10, 2021, agrees to the following:

- A twelve-month commitment beginning February 10, 2021 through February 10, 2022.
- An annual fee of \$120 (\$10/month) paid to the AIU K-12 ESL Department to cover operating costs, contractual minimums, and fees. (Invoice to follow.)
- Payment of actual usage costs at a rate not to exceed:
 - \$0.90 per minute for all languages
- Video translation services including ASL are also available to consortium members at a rate of \$3.25 per minute.
- Members of the consortium will also have access to written document translation at an additional cost but at a consortium pricing rate. Quotes for this service are free. This would be arranged directly between the school district and TransPerfect Remote Interpreting.

Payable From: Title III
Cost: Not to Exceed \$1,000
Executive Sponsor: Carol Birks

PERSONNEL AGENDA

B-1 Approval of appointments, reassignments, retirements, furloughs, position eliminations, resignations, job abandonment, leaves of absence, salary advancement corrections, grant funded programs, academic night additions, recall from furlough and stipend.

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Level/Step</u>	<u>Effective Date</u>	<u>New Position/Replacement</u>
Thompson, Nichola	Guidance Counselor	\$97,771.30 (\$88,883 + 18 day 10% \$8,883.30) 10 months	M/13	01/04/2021	Replacement
Unsworth, Ann	Teacher/Chester High School	\$45,140 10 months	B16/1	01/11/2021	Replacement
Hale, Michael	School Police Officer/ District Wide	\$60,000 12 months	n/a	01/04/2021	New position-grant funded
Bost-Allen, Shinille	Conflict Resolution Educator/District Wide	\$35,000 10 months	n/a	01/04/2021	New position-grant funded

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Wilmore, Lauren	Conflict Resolution Educator/District Wide	\$35,000 10 months	n/a	01/04/2021	New position-grant funded
Bates, Yasmeen	Teacher/Chester High School	\$58,348 10 months	M/1	01/11/2021	Replacement
Chinikaylo, Anna	Speech and Language Pathologist/ Toby Farms	\$58,348 10 months	M/1	01/11/2021	Replacement
Robinson, Kinya	Interim Executive Assistant to the Superintendent	\$60,000 12 months	n/a	01/21/2021	New position

FURTHER RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>To Position/Location</u>	<u>Effective Date</u>	<u>Salary</u>	<u>New Position/Replacement</u>
Tull, Damon	Security Guard/Toby Farms	Conflict Resolution Educator/District Wide	01/04/2021	\$35,000	New position – grant funded

FURTHER RESOLVED, that the following **retirements** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Roberts, Marta	Lunch Aide/Toby Farms	12/21/2020
Urian, Louise	Lunch Aide/Main Street	02/1/2021

FURTHER RESOLVED, that the following **furlough** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Smith, Eugene	Security Guard/STEM	12/14/2020

FURTHER RESOLVED, that the following **position eliminations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Foreman, Marchelle	Secondary Supervisor of Special Education	12/11/2020
Smith, Clifton	Accountant/Admin	12/11/2020
Robinson, Kinya	Interim Director of Human Resources	01/20/2021

FURTHER RESOLVED, that the following **resignation** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Edwards, Lavar	Nurse/STEM Academy	01/04/2021
Moore, Andre	Climate Manager/STEM	01/19/2021
Perkins, Shawn	Custodian/CHS	01/19/2021
Cooper, Quentin	Security Guard/CHS	01/19/2021

FURTHER RESOLVED, that the following **job abandonment** be approved on the effective date respectively noted (Justification on file in the Office of Human Resources)

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>	<u>Status</u>
On File Human Resources	Confidential Secretary	01/01/2021	Abandonment of Employment

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Weatherly, Alesia	Teacher/CHS	12/4/2020 Extended Medical Leave
Claiborne, Camille	Teacher/CHS	12/7/2020-12/20/2020 FMLA
Burton, Deitra	Teacher/Stetser	11/25/2020-06/20/2021 Extended Medical Leave

Narehood, Joseph	Teacher/STEM	01/20/2021-06/15/2021 Extended Medical Leave
Olds-Pearson, Jala	Assistant Superintendent/ ADMIN	12/9/2020-02/1/2021 FMLA

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive **salary advancement correction** for the 2020-2021 school year.

<u>Employee Name</u>	<u>Current Step</u>	<u>Current Salary</u>	<u>New Step</u>	<u>New Salary</u>
Grasty, Miguelina	M15/5	\$67,304	D/5	\$69,118

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – After School Program** during the 2020-2021 school year as listed below:

*Additional names missed from previous agenda.

October 1, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Gibbs, Mica	Chester High Site Coordinator	\$40
Paquette, Richard	Toby Farms After School	\$32
Taylor, Keith	Life Skills Training	\$25
Bell, Markisha	After School	\$32
Joe, Shareeta	Secretary	\$18

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Chester High School After School Program** during the 2020-2021 school year as listed below:

*Additional names missed from previous agenda..

September 1, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Matthew, Shannon	Teacher	\$32
Joe, Shareeta	Credit Recovery Digital Monitor	\$25
Butz, Stephanie	Credit Recovery	\$32
Johnson, Margret	Teacher	\$32
Velez-Morales, Zenada	ELA Support	\$15
Odom, Judith	Tutoring	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Chester Upland School of the Arts After School Program** during the 2020-2021 school year as listed below:

*Additional names missed from previous agenda.

September 1, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Moore, Robin	Teacher	\$32
King, Hope	Teacher	\$32
Alston, Cheryl	Teacher	\$32
Smith, Carol	Teacher	\$32
Moore, Debra	Teacher	\$32
Flatley, Jennifer	Teacher	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Stetser After School Program** during the 2020-2021 school year as listed below:

*Additional names missed from previous agenda.

September 1, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Peltier, Nancy	After School	\$32
Zamonkski, Georgine	After School	\$32
Hughes, Karla	Tutoring	\$32
Goodwin, Maureen	After School	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Main Street After School Program** during the 2020-2021 school year as listed below:

*Additional names missed from November 2020’s agenda.

September 1, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
King, Susan	After School Teacher	\$32
Schwind, Rachel	After School Teacher	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **Academic Night** during the 2020-2021 school year as listed below:

*Additional names missed from previous agenda.

December 9, 2020

<u>Name</u>	<u>Position</u>	<u>Location</u>
Marsh, Rose	Teacher	CHS
Butz, Stefanie	Teacher	CHS
Gibbs, Mica	Teacher	CHS
Foster, James	Teacher	CHS
Marrone, Francesca	Teacher	CHS
Cassidy, Sheila	Teacher	CHS
Dougherty, JoanRay	Teacher	Main Street
McCready, Britney	Teacher	Main Street
McMahon, Mary	Teacher	Main Street
Stewart, Latasha	Teacher	Main Street
Murgaia, Tanya	Teacher	Main Street
Anderson, Brenda	Teacher	Main Street
Heslop, Hillary	Teacher	Toby Farms
O'Connell, Elizabeth	Teacher	Toby Farms
McLuckie, Susan	Teacher	Toby Farms
Sheets, Ruth	Teacher	Toby Farms
Weinmann, Raymond	Teacher	Toby Farms
Moore, Debra	Teacher	Toby Farms
Saunders, Dakisha	Teacher	Toby Farms
Williams, Latrice	Teacher	Toby Farms

FURTHER RESOLVED, that the following **Winter Sport Coaches** be approved for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Taylor, Keith	Boys Basketball Head Coach	\$5,253.13
Thomas, Terry	Boys Basketball Assistant Coach	\$3,750.00
Tate, Keith	Boys Basketball Assistant Coach	\$3,750.00
Dennis, Jimmy	Boys Basketball Assistant Coach	\$3,750.00
Burney, Harry	Girls Basketball Head Coach	\$3,677.19
Dorsey, Chris	Girls Basketball Assistant Coach	\$2,625.00
Miah, Karen	Cheerleading Head Coach	\$3,362.00
Freeman, Valerie	Cheerleading Assistant Coach	\$1,500.00
Wharton, James	Boys Track Head Coach	\$4,202.50
Allen, Jamal	Girls Track Head Coach	\$4,202.50

FURTHER RESOLVED, that the following **recall from furlough** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
McDonald, Qasim	Custodian/Main Street	01/19/2021
Jones, James	Electrician/ADMIN	01/19/2021
Boyd Sr., Eddie	Foreman/ADMIN	01/19/2021
Shaw, Dennis	Security Guard/CHS	01/19/2021
Vicks, Shakeerah	Security Guard /CHS	01/19/2021
Chappell, James	Security Guard/CHS	01/19/2021
Gallashaw, Latasha	Security Guard/CHS	01/19/2021
Handy, Janera	Security Guard/Toby Farms	01/19/2021
Bell, Shawn	Climate Manager/Toby Farms	01/19/2021
Motley, Alvin	Climate Manager/CUSA	01/19/2021
Butcher, Calvin	Climate Manager/Toby Farms	01/19/2021
Naylor, Mellonease	Climate Manager/Main Street	01/19/2021

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for **grant funded stipend** for the following individual for additional duties:

<u>Name</u>	<u>Additional Duties</u>	<u>Amount</u>
Brown, Ronald	Paperwork and processes for board hearings Climate and safety procedures set-up for Chester High School and data analysis around suspensions.	\$10,000

B-2 Approval for Human Resources to contract with supplemental Health Care

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to contract with Supplemental Health Care to provide substitutes on an as needed basis.

Payable From: General Fund Budget
Cost: Not to Exceed \$80,000
Executive Sponsor: Lakiyah Chambers

B-3 General Fund Budget: \$1,786,528.07. Approval of payrolls

RESOLVED, that the payrolls dated in December, 2020 of the various accounts totaling for all accounts and funds the grand sum of \$1,786,528.07, be approved by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Lakiyah Chambers

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$985,649.99

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period December 1, 2020 through December 31, 2020 in the amount of \$985,649.99 be received, be noted upon the Minutes and filed.

Executive Sponsor: Jeffry Schott

C-2 Approval of the Treasurer’s Report/Budget Report

RESOLVED, that the attached Treasurer’s Report/Budget Report for the fiscal month ended December 31, 2020 be approved by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Jeffry Schott

C-3 General Fund Budget: \$5,387,693.80. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$5,387,693.80, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund	\$5,380,687.30
Food Services Account	7,006.50
Capital Project Fund Account	<u>0.00</u>
Total Disbursements	\$5,387,693.80

Payable From: General Fund Budget

Executive Sponsor: Jeffry Schott

C-4 Approval for purchase of software from Blackboard

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of website software including a mobile application and mass notifications functionality from Blackboard, Inc. from February 1, 2021 – June 30, 2024

Payable From: General Fund Budget

Cost: February 1, 2021 – June 30, 2021 \$23,506.70

July 1, 2021 – June 30, 2022 \$18, 680.00

July 1, 2022 – June 30, 2023 \$18,680.00

July 1, 2023 – June 30, 2024 \$18,680.00

Executive Sponsor: Noreen O’Neill

C-5 Approval for contract with CCIU to create a new website

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of a contract with CCIU to create and publish a new website for the Chester Upland School District, which includes initial template design and planning, development of website architecture, and content input for the main website and eight school subsites. CCIU will also provide ongoing support by creating, editing, and publishing content to the website.

Payable From: General Fund Budget

Cost: \$16,772.60

Executive Sponsor: Noreen O'Neill